



Administrative Charging Committee for Baltimore City

ACC Public Session Minutes

Thursday, March 5, 2026, 9:30 am-2:30 pm

7 E. Redwood St, 9th Fl, Baltimore, MD 21202

Attendees: (Committee Members) Tiera Hawkes (Chair), Raymond Kelly (Vice Chair), Jamal Turner (PAB/ACC), Kim Rogers (Secretary). Staff: Tashawn Smith (Deputy Chief PAD), Marissa Crockett (Case Manager), Carissa Mattern (Policy Analyst), Dana Abdul-Saboor (Case Manager), Rita Santibanez (Case Manager), Robin Drummond.

- A. Call to Order – Roll call
 - a. The meeting was called to order at 9:45 am by Chair Hawkes.
 - b. Roll call and introductions.
 - i. Committee members
 - ii. Staff
- B. Review and Approval of Agenda
 - a. Member Raymond Kelly moved to approve the March 5, 2026, agenda. The agenda was approved without objection.
- C. Review and Approval of Minutes by member Raymond Kelly
 - a. Member Raymond Kelly moved to approve the February 26, 2026, public session minutes. Minutes were approved without objection.
- D. Director’s Report.
 - a. No report.
- E. Discussion
 - a. Member Kelly wanted it noted that meetings will now be held on Thursdays.
- F. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member Raymond Kelly moved to close the Open Session and move into the Closed Session at 9:48 am.



- b. The Open Session was closed without objection at 9:48 am.
- c. The ACC moved back into the Open Session at 11:00 am.
- d. Adjudications from Closed Session:

The ACC decided on the following adjudications in open session:

Case PAB2026-0130

- Officer A:
 - Allegation 1- Improper Search: Not Administratively Charged/Unfounded
- Officer B:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- BWC Violation Other: [Administratively Charged](#)
- Officer C:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Unfounded

Case PAB2026-0141

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Unsafe Operation of Departmental Vehicle: Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0296

- Officer A:
 - Allegation 1- Criminal Misconduct/Sexual Misconduct: Not Administratively Charged/Unfounded
 - Allegation 2- Force Out of Policy: Not Administratively Charged/Unfounded
 - Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded

Case PAB2026-0310



- Officer A:
 - Allegation 1- Criminal Misconduct/Misdemeanor: Not Administratively Charged/Unfounded

Case PAB2026-0317

- Officer A:
 - Allegation 1- False Arrest: Not Administratively Charged/Exonerated
 - Allegation 2- Criminal Misconduct/Misdemeanor: Not Administratively Charged/Unfounded
 - Allegation 3- Improper Search: Not Administratively Charged: Exonerated
 - Allegation 4- Harassment: Not Administratively Charged/Unfounded
 - Allegation 5- Criminal Misconduct/Theft Related: Not Administratively Charged/Unfounded
 - Allegation 6- Discriminatory Policing: Not Administratively Charged/Unfounded
 - Allegation 7- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
 - Allegation 8- Failure to Operate BWC as Required: Administratively Charged

- Officer B:
 - Allegation 1- False Arrest: Not Administratively Charged/Exonerated
 - Allegation 2- Criminal Misconduct/Misdemeanor: Not Administratively Charged/Unfounded
 - Allegation 3- Improper Search: Not Administratively Charged/Unfounded
 - Allegation 4- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0353

- Officer A:
 - Allegation 1- False Arrest: Out of Jurisdiction
 - Allegation 2- Failure to Operate BWC as Required: Out of Jurisdiction

Case PAB2026-0364

- Officer A:
 - Allegation 1- Securing/Treatment of People Being Detained or Transported: Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Not Administratively Charged/Exonerated



Case PAB2026-0367

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

Case PAB2026-0374

- Officer A:
 - Allegation 1- Failure to Write Report: Not Administratively Charged/Unfounded

Case PAB2026-0392

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Unfounded

Case PAB2026-0415

- Officer A:
 - Allegation 1- Improper Search: Not Administratively Charged/Unfounded
 - Allegation 2- Inappropriate Comments and/or Gesture(S): Not Administratively Charged/Unfounded

Case PAB2026-0416

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded

Case PAB2026-0417

- Officer A:
 - Allegation 1- Discourtesy: Not Administratively Charged/Exonerated
- Officer B:
 - Allegation 1- Discourtesy: Not Administratively Charged/Exonerated

Case PAB2026-0418

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Unfounded

Case PAB2026-0419

- Officer A:



- Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0420

- Officer A:
 - Allegation 1- Vehicle Pursuit Violation: Administratively Charged
 - Allegation 2- Unsafe Operation of Departmental Vehicle: Administratively Charged
 - Allegation 3- Neglect of Duty: Administratively Charged

Case PAB2026-0421

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded

Case PAB2026-0422

- Officer A:
 - Allegation 1- Criminal Misconduct/Sexual Misconduct: Not Administratively Charged/Unfounded

Case PAB2026-0427

- Officer A:
 - Allegation 1- False Imprisonment: Not Administratively Charged/Unfounded

Case PAB2026-0428

- Officer A:
 - Allegation 1- Abusive or Discriminatory Language: Administratively Charged
 - Allegation 2- Force Out of Policy: Administratively Charged

Case PAB2026-0429

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty - Failure to Render Medical Aid: Not Administratively Charged/Exonerated

Case PAB2026-0430

- Officer A:



- Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Inappropriate Comments and/or Gesture(S): Administratively Charged
 - Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Inappropriate Comments and/or Gesture(S): Administratively Charged
 - Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Out of Jurisdiction
 - Allegation 2- Unsafe Operation of Departmental Vehicle: Out of Jurisdiction
 - Allegation 3- Inappropriate Comments and/or Gesture(S): Out of Jurisdiction
- e. Chair Hawkes called for a motion to adjourn.
- i. Member Raymond Kelly moved to adjourn the meeting at 11:00 am.
 - ii. Meeting was adjourned without objection.
- f. The meeting was adjourned at 11:00 am.
Next ACC Meeting: March 12, 2026, at 9:30 am